

Sample cultural characteristics: Give each group member 1-2 of these characteristics to shape how they interact in the activity.

Cut along dashed lines

I avoid conflict at all costs.	I think having conflict is useful for getting all the information on the table and getting a solution.
We need to come up with new ideas.	What the whole group feels is important.
I don't want anyone telling me what to do.	We need to look at what ideas have been done in the past.
Our opinions as individuals are the most important ingredients in making this decision. I want my opinion heard.	It is not polite to disagree with others.
Hierarchy and respect are very important; I should defer to people older than me or who have been in this group longer.	People coming out of this conversation feeling good is more important than anything we decide.
This meeting needs to be over quickly – let's get to answers!	I don't want anyone in the room to feel embarrassed; I have to be careful if I correct someone.
We have all the time in the world.	I think looking at stories will help us find the answer we need.
I need to use as many big words as possible.	I don't want to make trouble.
Girls shouldn't talk as much as boys.	If we have trust in God, everything will be okay.
I talk very fast.	I talk slowly, and think about everything before I say it.
I like to keep some humor in meetings.	I have trouble speaking up in front of people who wear nicer clothes than I do.
I look more at people's expressions and body language than what they're saying. I won't tell how I'm feeling, but it will be written on my face or in my body language.	If you have a problem with something, it's your responsibility to speak up. I believe in personal responsibility!
I believe everything happens for a reason.	We need to have food at all events and meetings.
We need to vote to make decisions.	We need to make decisions by getting the whole group to agree.
It's important to me that everyone arrive on time.	If I see someone being quiet, I'll ask what they think, what their opinion is.
I'm pretty pessimistic. I think it's better to go in thinking, "This is probably not going to work."	I'm pretty optimistic. I tend to think, "This thing we're planning is going to be great!"
I think the easiest route is always the best.	I think we should always try the hardest and most challenging ways of doing things.
If we make this task fun, we'll enjoy it more and do a better job	I'm very quiet

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